

EBCC EAST BERGEN CHRISTIAN CHURCH 天城基督教會

BYLAWS
OF
EAST BERGEN CHRISTIAN CHURCH, INC

DECEMBER 6TH 2015

East Bergen Christian Church, Inc.

320 Beverly Road

Teaneck, NJ 07666

Website: ebccnj.org

Tel: 201-836-1771

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(1) As amended: (02-26-2017 Article IV.1 & Article V.1)

ARTICLE I - NAME

The name of this organization is "East Bergen Christian Church, Inc."

Here after referred to as "The said Church."

Amended 02-26-2017

ARTICLE II – STATEMENT OF FAITH

STATEMENT OF FAITH

1. We believe in the Scripture of the Old and New Testament is given by the inspiration of God and is the supreme authority in all matters of faith and conduct.
2. We believe in one God eternally exists in three persons – the Father, the Son, and the Holy Spirit.
3. We believe that man was created in the image of God, that he fell through sin, and lost spiritual life which is separation from God.
4. We believe that Jesus Christ our Lord is the God from Eternity, the only begotten Son of God. We believe in the virgin birth, sinless life, atoning death and bodily resurrection, in His ascension to the Father, and in His return with power and glory.
5. We believe that the Holy Spirit, the Third Person of the blessed Trinity, dwells in every believer and He is ever present to testify Christ.
6. We believe our redemption has been accomplished solely by the blood of our Lord Jesus Christ, the salvation of the believer comes only through Jesus Christ, all who receive by grace through faith in the Lord Jesus Christ are born again of the Holy Spirit and become children of God.

ARTICLE III - MEMBERSHIP

Requirements for Membership:

1. Membership in this Church shall be limited to persons who have experienced salvation through the Lord Jesus Christ. A person shall be admitted to membership only after giving a credible confession of faith in Christ and signifying his assent to the doctrinal statement in Article II.

The Deacon Board, being satisfied as to conversion and Christian character of an applicant, shall cause his/her name to be listed in the Church membership list. And announced at the bulletin board for at least two consecutive Sundays. If no objections being raised up to and including the date of the last announcement, the person shall be considered a member. Only persons having attained the age of eighteen years (18) shall be admitted membership, and have the privilege of voting. Such voting privilege, shall be ceased if the member has not been attended the Church worship services regularly for one year.

2. Membership in this Church shall also be limited to persons who have been baptized, and have regularly attended the said Church worship services for not less than one year.
3. It is incumbent upon the members to practice the truth of the Bible, faithfully attend Church services, diligently participate in Church ministries, financially supportive of the church and its ministries on regular basis, and be a part of Church fellowship group (s).
4. Applicants for membership shall be required to consent to the authority of the Church to discipline its member in accordance with biblical principles.
5. A member may be dismissed from the membership of the Church for being habitually absent from services of the Church or for refusal to submit to discipline, or on charges made against him to the Board. Whenever possible, the member shall be given an opportunity to defend himself before the Board before being dismissed.
6. While all member are accorded the responsibilities and privileges here said, only member above twenty one (21) years old may hold Church office.
7. Membership shall be terminated when the member is deceased.

ARTICLE IV - THE CONGREGATION

1. The Congregation, consisting of all voting members of the Church in regular standing, shall have power to approve the appointment of Council Member as here in provided, and to ratify any matters submitted to them by the Church Council.
2. The Congregation shall meet at least once a year for an annual business meeting before the end of the year, on a date to be designated by the Church Council. In the event it is not possible to hold the Annual Congregational Meeting by that time, the Council may set a later date.
3. Special Meetings of the Congregation may be called by the Church Council, two notices being given beforehand at two Sunday meeting of the Congregation, at least one week apart, and each such Special Congregational Meeting shall be confined to the purpose for which it is called.
4. One-fifth of the membership of the Church shall constitute a quorum, but if after due notice a quorum is not obtained, the Council may call a second meeting, designating a lesser number as a quorum. A majority vote of the members present shall be required to pass any such motion.
5. At the Annual Meeting of the Congregation the Deacons shall submit a complete report of the finances of the Church.
6. All matters of affirmation shall be decided by a simple majority, unless otherwise specified in the bylaws. Affirmation shall only be made by members physically present at the meetings specified within this article.
7. The fiscal year of the Church shall be the calendar year.

ARTICLE V – CHURCH LEADERSHIP

The Church Council

1. The Church Council requires minimum of five (5) members, which consisting of the Deacons and the Senior Pastor shall govern the Church. The Senior Pastor shall be a voting member of the Council who can only cast his vote when a tie vote is recorded. Unless the Council determines otherwise, a deacon must serve two years as deacon before he is eligible to be a member of the Council. The BOD shall be responsible to elect the eligible Brother(s) among themselves to fulfill the above requirement, or additional Council member(s) when needed. The appointment is subject to the Council's approval by 2/3 majority yes vote before submit to the Congregational meeting for final approval.

2. **Qualifications.**

The deacons will be selected from the membership of the Church, who is above 21 years of age, as led by the Holy Spirit and affirmed by the congregation. Unless the Council determines otherwise, a deacon must be a member of the said Church for at least three (3) consecutive years preceding congregational affirmation and must have given evidence of spiritual maturity and service for an extended period of time. The qualifications for deacons are contained in 1 Timothy 3:8-13

3. **New deacon nomination**

The Deacons will nominate new deacons. They may receive recommendations for new deacons from the congregation. The Deacons will present the names of those they nominate to the Congregation not less than one month before the Congregation is asked to affirm them as deacons.

4. **Removal.**

A deacon may be removed from office by resignation or grievance. Where a grievance exists against a deacon due to his preaching or teaching contrary to Scripture or to alleged conduct on his part unfitting a deacon, such grievance may be brought before the Deacon Board. If the remainder of the Deacon Board, after thorough investigation and consideration, reaches consensus that the grievance is true and substantial, then the deacon may be removed from office by a consensus of not less than two-thirds (2/3) vote of the remaining deacons.

5. **Term of Office.**

The term of diaconal office shall be three years, commencing on the first of January of the year following the election. Deacons may be elected to a maximum of two consecutive terms after which a recess of one year shall become mandatory. Deacons shall retire when they reach the age of seventy (70). If the Deacon turns 70 during their term in office, they are allowed to complete the three (3) years term of office. With mutual consent of the BOD and approved by COUNCIL, the retirement age can be extended.

6. **Constituency**

The Board of Deacons shall consist of minimum five members. The number of newly elected deacons in any year shall not exceed the number of deacons staying on.

7. **Frequency**

Board of Deacons: The deacons shall meet once a month.

Church Council: The chairperson may call a special Council meeting when the need arises.

Special Council meeting may also be convened at the request of at least one-third of the total Council membership. Two Third (2/3) majority approval is required for resolution(s) submit to the congregation for ratification.

8. **Quorum**

Quorum for the Council meeting shall be greater than one half of its total elected members.

9. **Replacement**

In the event that a deacon resigns or is unable to carry out his duties, the Council shall appoint a replacement at a special or annual congregational meeting to complete the remainder term of the office vacated by the deacons.

10. **Responsibilities**

At the first Church Council meeting of the year, members of the Council, whom must be the active deacons, shall elect its chairperson, vice-chairperson, secretary, and treasurer.

- a) Chairperson: The chairperson shall preside over all Church Council meetings and congregational meetings, and shall be responsible for overseeing the various aspects of Church ministry, collectively with the Council members.
- b) Vice-chairperson: The vice-chairperson shall assist the chairperson in his duties, and, in case of need, act in the chairperson's place.
- c) Secretary: The secretary shall keep a written record of all business meetings of the said Church; distribute minutes of the business meetings to the Council members. The secretary shall keep records for the Church file and undertake correspondence for the Church Council. The secretary shall also make available the minutes of Council meeting to the congregation and responsible for keeping the Seal and all records including notes, deeds of trust, mortgages, contracts.
- d) Treasurer: The treasurer shall oversee and account for receipt and disbursement of all contributions and expenses for the church Council, keep accurate and up-to-date accounting records, and shall prepare the annual budget for the said Church.

11. The officers of the Council shall also be the trustees of the Church so as to comply with New Jersey Corporation Law but will have no additional authority over the affairs of the Church than what is provided pursuant to these bylaws.

12. **Committees:**

The Council shall have the authority to utilize committees to assist in Church governance. For example, but not intended as a limitation, the Council may create a committee of:

- 1) Committee to oversee the general administration and ministries of the Church and congregation care.
- 2) Committee to oversee evangelism and mission
- 3) Committee to oversee the financial and property affairs of the Church
- 4) Committee to oversee worship, pulpit and Christian Education.

The committees serve at the pleasure of the Council and will issue regular reports to the Council regard their decisions and recommendations.

13. **Conflict of Interest:**

In meetings of the Council, including BOD and all other committees, if the specific issue or the meeting subject under discussion involves a conflict of interest, the concerned individual shall be excluded from both the deliberation and the voting. Any person in the meeting can openly bring up the issue and the issue will then be settled by simple majority vote.

ARTICLE VI - PASTOR RELATIONS

1. The senior pastor shall provide spiritual leadership for the said Church by proclaiming and teaching the Bible, administering the Sacraments, presiding over the worship services, supervising the Church staff, equipping the believers for every good work, and counseling and visiting members and non-members. The senior pastor shall be a member of the church Council. He is also charge with the responsibility of nurture, church administration, and community. When there is more than one pastor, each individual pastor shall fulfill the duties for which he is called to serve the congregation in cooperation with the church Council.

2. ***Induction Process For New Pastor(s):***
 - a. When the pastorate becomes vacant, the Church Council shall form a Search Committee which shall consist of a minimum of three persons.
 - b. The recommendation of any candidate by the Search committee shall be presented to the Council for evaluation. It requires two thirds majority council members' approval to issue a written offer to the candidates(s).

3. The engagement of a senior pastor or pastor (s), may be terminated at any time by a two-thirds vote of a Congregational Meeting called for that purpose by the Church Council.

4. Pastor(s) shall retire when they reach the age of sixty six (66). With mutual consent, the retirement age may be extended by the COUNCIL, by an agreed length of time. Contracted pastor(s) shall be governed by the terms of the contract.

ARTICLE VII - AMENDMENTS

1. Any proposed changes and amendments to the Bylaws of the said Church must first be submitted in writing to the Church Council. Upon approval by the Council with a two-third (2/3) majority votes, the proposed revisions shall be presented at the annual congregational or at a special congregational meeting convened for that purpose. Notice of such meeting (s) must include the subject matter of the proposed amendment. Changes and amendments shall be passed by an affirmative vote of the majority of the members present and voting.

ARTICLE VIII - DISSOLVEMENT OF THE CHURCH

1. The dissolution of the said Church shall be the affirmative decision of four fifths majority of the members present at the congregational meeting.

2. In the event the said Church shall be dissolved, the estate of the said Church will be donated to Christian Church or Christian charitable organization (s), recommend first by a three-fourth (75%) Council majority votes and approved by a three-fourth (75%) member majority at the Congregational Meeting and which church or organization is / are exempt as organizations described in section 501(c) (3) of the Internal Revenue Code, or to the Federal, State or local government for exclusive public purpose. No property or monies will be dispersed to any member of the said Church.

This original version of Bylaws of the East Bergen Christian Church, Inc. was drafted in 1995. The bylaws was adopted at the 1995 special congregational meeting. Should the bylaws be revised or expanded whether at annual congregational meeting or at a special congregational meeting, such should be noted herein.

Revised on Decemebr-06-2015: Approved by Special Congregational Meeting and adopted on the same date.

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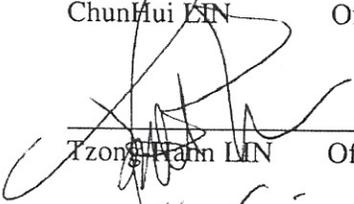
STATE OF NEW JERSEY)
) SS.
COUNTY OF BERGEN)

A F F I D A V I T

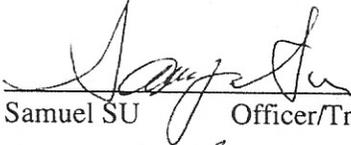
BEING OF FULL AGE, AND DULY SWORN ACCORDING TO LAW UPON OATH, WE HEREBY DEPOSE AND SAY:

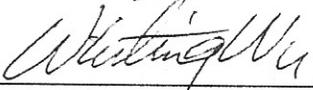
- (1) We represent East Bergen Christian Church, Inc.; and
- (2) We acknowledge that the attached amended bylaws have been adopted by the memberships and now govern the Eastern Bergen Christian Church, Inc. Located at 320 Beverly Road, Teaneck, NJ 07666.

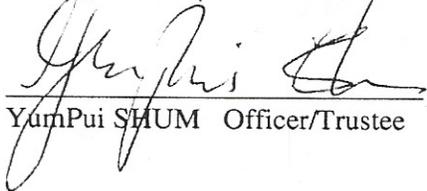

Chunhui LIN Officer/Trustee


Tzong-Pam LIN Officer/Trustee


Hei KING Senior Pastor/As Witness


Samuel SU Officer/Trustee

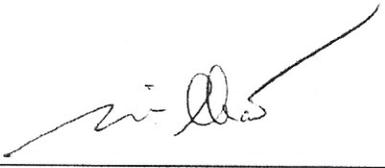

Whiting WU Officer/Trustee


YumPui SHUM Officer/Trustee

Sworn to and subscribed

Before me this 6th day

Of December, 2015.



NOTARY PUBLIC

GLORIA CHAO
NOTARY PUBLIC, State of New York
No. 01CH6045814
Qualified in New York County
Commission Expires July 31, 2018